



*The mission of the DeKalb Leadership Academy is to develop and cultivate all participants with a passion to serve our community through a dynamic learning experience that encourages self-discovery, fosters relationships, embraces differences and inspires stewards.*

**The DeKalb Leadership Academy expands your network and further develops your leadership perspective through community exposure and engagement.**

CONFIDENTIAL APPLICATION *DEKALB LEADERSHIP ACADEMY*

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**Selection into the DeKalb Leadership Academy will be based upon your:**

- Commitment to attending every full-day (8am to 5pm), monthly session (10 in total)
- Desire to learn about the DeKalb County community and dedication to become more involved within it – at work, in government, in nonprofit organizations, etc.
- Past, current or future desire to volunteer in agencies directly benefitting DeKalb County.
- Ability to contribute to the overall experience of the DeKalb Leadership Academy: participating in the conversation, coming prepared to each class, asking questions and helping yourself and others get the most out of the academy.
- Knowledge or experience required to determine the issues present in DeKalb County along with the desire to be a part of the change required.
- Three completed recommendation forms written by those familiar with your leadership, service or work activities, are required. Forward a copy of the attached *Confidential Recommendation Form* to your references and have them return the completed form to **one** of the following:
  - Email to [matt.duffy@dekalb.org](mailto:matt.duffy@dekalb.org)
  - Mail/Drop-off to: DeKalb Chamber of Commerce, 130 W. Lincoln Hwy. Suite 200  
DeKalb, IL 60115  
RE: DeKalb Leadership Academy

All applications should be carefully completed and must be received by the Chamber by **July 15, 2022**. All three recommendation forms should be sent in by Friday, July 31, 2022.

Apply early and understand an interview with the Leadership Academy Advisory Committee may be necessary. A maximum of 25 students will be accepted for the class. Admittance into the class may depend upon the need for diversity among several fields of work, (i.e. banking, government, nonprofit, industry, education, etc.).

**Please refer to the dates below to ensure you can fulfill the commitment for participation. Attendance for every session is required. More information will be made available upon request**

**2022-2023 Class Schedule**

*Session days are held on the second Wednesday of each month beginning on September 14<sup>th</sup> to June 14<sup>th</sup>. A complete schedule will be provided at the first session. A formal graduation will follow in June 2023.*



GENERAL INFORMATION

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

Length of residence in DeKalb County: \_\_\_\_\_ Length of employment in DeKalb County: \_\_\_\_\_

CURRENT EMPLOYER: \_\_\_\_\_ Date Began: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Present Title or Responsibility: \_\_\_\_\_ Since: \_\_\_\_\_

Do you work remotely? Yes \_\_\_ No \_\_\_

PREVIOUS EMPLOYERS RESPONSIBILITY DATES FROM-TO

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you consider your highest responsibility, skill or career achievement to date?

\_\_\_\_\_  
\_\_\_\_\_

EDUCATION (Last 3 schools)

NAME & CITY OF SCHOOL DEGREE MAJOR DATES FROM-TO

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ACTIVITY/SERVICE

List up to four other community, civic, professional, business, religious, social, athletic, and other organizations of which you are or have been a member:

ORGANIZATION POSITION SERVICE HOURS/MONTH DATES FROM-TO

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please indicate any special recognition or awards received for volunteer/service activities:

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Explain your involvement or interest in getting more involved in the community?

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**ISSUES AND OBJECTIVES**

Explain what you hope to gain from your DeKalb Leadership Academy experience:

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In your judgment, what do you consider as a pressing challenge that needs to be addressed by the people of DeKalb County? Explain why and identify your recommendations for approaching and resolving the issue.

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What do you want us to know about you that you have not already listed in this application?

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**PERSONAL REFERENCES**

*(Three recommendation forms [on a separate form provided] from individuals familiar with your leadership, service or work activities are required for application. Please list the names of those references here.)*

NAME

EMAIL ADDRESS

PHONE

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**ON A SEPARATE PAGE, PLEASE RESPOND TO THE FOLLOWING 3 QUESTIONS:**

**What makes a great leader?** Give examples of leaders that you've been around and how they were effective as a leader.

**Identify a leadership position you have held, or currently hold, and why it is important to you.** Describe at least one challenge that you have faced in a leadership role and how you addressed it. Leadership roles can be related to work, social groups, community groups, etc.

**Aside from the information provided on this application, what else would you like us to know about you that would be appropriate towards your acceptance in the program?** Include any information about skills, background, past experiences, etc.

### COMMITMENT FOR PARTICIPATION

In order for the DeKalb Leadership Academy to accomplish its mission and objectives, the full participation of each individual selected is required. This includes one full day per month of the program, a fundraising event and participation in a service project with your fellow classmates. **Attendance is mandatory at all 10 monthly sessions, fundraiser, class project and graduation.**

1) I will be able to fulfill this time commitment.

*Applicant's signature* \_\_\_\_\_

2) I have the full support of my employer and family for the time to participate in DeKalb Leadership Academy.

*Applicant's signature* \_\_\_\_\_

**3) Employer Commitment:** *I as the applicant's employer understand the dedication and commitment needed to develop leadership qualities. I support this applicant's participation and time commitment needed to successfully complete the program.*

*Employer's signature* \_\_\_\_\_

### FINANCES AND SCHOLARSHIPS

If you are accepted into the DeKalb Leadership Academy, you or your company/sponsoring organization will be billed for the tuition fee of **\$975.00 for Chamber members** (\$1,475 for future members), which is due and payable by **August 31, 2022, however, payment plans will be considered if needed.**

Tuition bill should be sent to:

Applicant

Sponsor

Partial scholarships are available on a limited basis. Are you in need of tuition assistance?  Yes  No

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sponsor's Signature

\_\_\_\_\_  
Date

**RETURN BY JULY 15, 2022 TO:**

**DeKalb Leadership Academy**  
DeKalb Chamber of Commerce  
130 W. Lincoln Highway, Suite 200  
DeKalb, IL 60115

