



2024 – 2025 Leadership Academy – CONFIDENTIAL RECOMMENDATION**

APPLICANT’S NAME: _____

DeKalb Leadership Academy, a program of the DeKalb Chamber of Commerce, is a ten-month seminar program designed to foster and promote leadership resources within our community on a planned, continuous basis. Our goal is to develop and cultivate all participants with a passion to serve through a dynamic learning experience that encourages self-discovery, fosters relationships, embraces differences and inspires stewards.

1. Please indicate your relationship and association with the applicant including how long you have known the individual.

2. What leadership roles has this person assumed (past or present)?

3. What are the strengths of the individual in leadership situations?

4. What opportunities for improvement do you feel the applicant should work on at the DeKalb Leadership Academy?

5. What future potential do you see for the applicant as a leader in the community and/or your organization?

Reference Name & Title: _____

Organization & Date: _____

Please complete this form and return by May 14, 2024

**DeKalb Leadership Academy
130 W. Lincoln Highway, Suite 200
DeKalb, IL 60115
matt.duffy@dekalb.org**

** Please note the applicant will not receive a copy of your recommendation, however, elements may be used to help them develop throughout the class.